

Gender Equality: (Saying No to Discrimination)

Gender equality is a cornerstone of the Company's performance, ensuring that all employees, regardless of gender, have equal opportunities to succeed and thrive. Pakistan PVC Limited is committed to being an equal opportunity employer within the industry. We follow a transparent employment process and fair wage policy without any form of gender discrimination, bias, or racism, thereby providing the same opportunity for all candidates.

In line with the requirements of the Gender Pay Gap Statement (Circular 10 of 2024) issued by SECP, it is reported that the Company had **15 employees during the year ended 30th June 2026, all of whom were male**. Accordingly, since no female employees were engaged during the year, **the mean and median gender pay gap are not applicable**.